Lycopodium

Lycopodium Limited ABN 83 098 556 159

W lycopodium.com

Appointment of Non-Executive Director to Lycopodium Limited Board

PERTH, 23 May 2025

Lycopodium Limited ("ASX: LYL", "Lycopodium" or "the Company"), a global leader in integrated engineering, construction and asset management, is pleased to advise that Rob Radici has been appointed as a Non-Executive Director of the Company, effective 20 May 2025.

With qualifications in Civil Engineering and Construction Law, Mr Radici has 30 years' experience in the delivery of major projects across the mining and minerals, oil and gas, renewables and infrastructure sectors, having held senior management and executive positions with international engineering and construction contractors and owners and operators.

Lycopodium's Chairman, Rod Leonard, said: "We are very pleased to welcome Rob to the Board. With significant commercial acumen and having worked with owners and operators and engineering and construction contractors, Rob possesses an excellent understanding of the commercial and contractual drivers necessary for successful project delivery. Rob's experience and skills will enhance and complement the Board's composition."

For further information

Peter De Leo Managing Director & CEO, Lycopodium Limited Telephone: +61 8 6210 5222 Sam Wells Investor Relations (NWR Communications) +61 (0) 427 630 152 sam@nwrcommunications.com.au

About Lycopodium Limited (ASX: LYL)

Lycopodium is a leader in its field, working with clients to provide integrated engineering, construction and asset management solutions. We have the expertise to deliver complex, multidisciplinary projects, through to the provision of feasibility studies and advisory services.

Operating across the Resources, Rail Infrastructure and Industrial Processes sectors, we offer a diverse team of industry experts to deliver bespoke and innovative solutions across all commodity types.

With the capability to deliver projects around the world, we have offices in Australia, Canada, USA, Argentina, Brazil, Peru, South Africa, Namibia, Botswana, Ghana and the Philippines.

For more, visit www.lycopodium.com